

OATH

HPM Chemicals & Fertilizers Ltd.

Thank You, HPM Chemicals & Fertilizers Ltd. for choosing me an appropriate team member for handling the business operations (Sales, marketing) for the sustainable Agri-Business. As a manager, my purpose is to serve the greater good by bringing people and resources together to create value that no single individual can build alone. Therefore I will seek a course that enhances the value my enterprise can create for society over the long term. I recognize my decisions can have far-reaching consequences that affect the well-being of individuals inside and outside my enterprise, today and in the future. As I reconcile the interests of different constituencies, I will handle complex as well as challenging tasks and choices.

Therefore, I promise:

I solemnly pledge to work with dedication to preserve and strengthen the freedom and integrity of the company and our nation

I will act with utmost integrity and pursue my work in an ethical manner.

I will safeguard the interests of my shareholders, co-workers, customers, and the society in which we operate.

I will manage my enterprise in good faith, guarding against decisions and behavior that advance my own narrow ambitions but harm the enterprise and the societies it serves.

I will understand and uphold, both in letter and in spirit, the laws and contracts governing my own conduct and that of my enterprise.

I will take responsibility for my actions, and I will represent the performance and risks of my enterprise accurately and honestly.

I will develop both myself and other team members under my supervision so that the profession continues to grow and contribute to the well-being of Distributors, Retailers and most important Our Farmers.

I will strive to create sustainable economic, social, and environmental prosperity nationwide

I will be accountable to my peers and they will be accountable to me for living by this oath.

I further affirm that I shall never resort to violence and that I will continue to endeavour towards settlement of all difference and disputes relating to religion, language, region or other political or economic grievances by peaceful and constitutional means.